

Executive Coaching & Mentoring for School Administration

NANCE EDUCATIONAL
SOLUTIONS



MICHELLE NANCE

Founder & CEO

WWW.NANCEEDUCATIONALSOLUTIONS.COM

Michelle@NanceEducationalSolutions.com

Executive Coaching & Mentoring for School Administrators



Coaching Tools for Administrators
Supporting & Advancing Effective Leaders



DOES THIS SOUND FAMILIAR?

At the end of the day, as you leave the school building feeling drained, unprepared for the next day, and overwhelmed. You are not alone. Code Cracking Coaching promotes resilience and innovation, creating growth for you, your teachers, staff, and students.

COACHING THAT ...

- *Builds* strong empathetic teams
- *Improves* classroom instruction to grow teachers
- *Removes* bottlenecks
- *Creates* systems for students' success
- *Develops* resiliency

HEAR WHAT PEOPLE ARE SAYING...

- "I am impressed with Michelle's use of multiple techniques to get to the root of the matter and to have me view my situations from different perspectives. I experienced breakthroughs with every coaching session." -Sophia P
- "Michelle has the expertise for helping others to analyze data and make instructional decisions based on the results. Through her leadership I was constantly charged with not accepting status quo but was encouraged to think outside the box when it came to ensuring that all students would excel academically. " - Yolanda W
- "Michelle has a talent for questioning that gets to the core issues and works to solve it instead of providing a band-aid fix. She never gives me generic advice, or one size fits all solutions. She works alongside me and cultivates the skills I need to make an impact on my campus - Kristin V.



Passage to Peak Performance Packages

The passage to leading an effective school is ever-changing, and the demands continue to become more rigorous. As you navigate the path, I would like to offer my services with executive coaching or leadership training with you and your leadership team. Passage to Peak Performance offers the following services.

EXECUTIVE COACHING PACKAGES

Escape the Ordinary (12 sessions/ 6 months):

What's Included:

- Twelve 1:1 coaching sessions - weekly 45-minute Zoom or Phone (audio) coaching sessions
- Strengths Coaching Session – We'll identify your strengths with one of these 3 assessments (VIA, Gallup, or Spiritual Giftedness)
- We will identify the areas of focus and set a plan to move past the ordinary.
- Additional Support: Email support is available during the week

Empowered to Climb (24 sessions for 6 months):

What's Included:

- 24 1:1 coaching sessions - weekly 45-minute Zoom or Phone (audio) coaching sessions
- Strengths Coaching Session – We'll identify your strengths with one of these 3 assessments (VIA, Gallup, or Spiritual Giftedness)
- We will identify different areas and create your action steps to create momentum and commitment for growth

Endeavor VIP Package (1/2 day Session):

What's included:

- The week before, you will submit a questionnaire about the work you would like to strategize
- We will connect on a call the week before and discuss your ideas to map out a strategy.
- On the Endeavor Workshop Day, we will spend the first 60 minutes going over the strategy in detail and making adjustments.
- We will collaborate and complete tasks cooperatively and individually to make the most of our time together.
- After the session, you will have 5 days of Voxer support and one 60-minute coaching session to solve anything that comes to the surface.

Passage to Peak Performance Packages

The passage to leading an effective school is ever-changing, and the demands continue to become more rigorous. As you navigate the path, I would like to offer my services with executive coaching or leadership training with you and your leadership team. Passage to Peak Performance offers the following services.

SHERPA INNOVATION ACADEMIES

Base Camp Leadership Academy (6 months):

As you take on the new challenge of running a campus, I will be beside you to help you navigate the terrain as you build and strengthen your skillset.

Focus: Develop a Strong Foundation to Navigate Safety, Relationships, Crisis Management; Learn your strengths and weaknesses to better weather the storms

High Peak Leadership Academy (6 months):

Today's educational terrain is more challenging and requires a steeper, higher climb. For the leader who takes on an at-risk school, I will help you navigate as you control at the wheel.

Focus: Build and Grow to Do things better, Cutaway the nonessentials, Implement Best Practices with Integrity

Intrepid Leadership Academy (year-long):

This academy is for the leader who is serious about climbing to the summit. Of course, it would help if you had an experienced guide to help you reach the summit.

Focus: Adjusting to do things that seem impossible, Living Beyond the Impossible

Making Results Happen

COACHING THAT WORKS

"EDUCATION is the most powerful weapon which you can use to CHANGE the WORLD." –
Nelson Mandela

RESULTS...

Administrators state after coaching with Michelle, they're unstuck. Administrators who work with Michelle, become:

- More persistent
- Develop the ability to create value in cultivating talent in others
- Execute accountability
- Make meaning of instructional decisions
- Apply the learning to help others act

MICHELLE'S EXPERTISE ...

- Certified in Personal and Executive Coaching
- Masters in Math Education and Leadership
- Masters in Administration
- Certified in Crucial Conversations
- National School Reform Protocols
- Principal Mentorship through NAEESP
- T-TESS (Texas Teacher Evaluation and Support System) Trained
- Positive Psychology, Brain-Based and Equity Trained

APPROACH...

Michelle's approach is coaching administrators, instructional coaches, and teachers to become passionate, effective team players. Using EVIDENCED-BASED brain research to ENGAGE and REJUVENATE staff and students to become PERSISTENT in pursuing and taking OWNERSHIP in their GUTSY GOALS of WHEN NOT IF. By INTENTIONALLY PLANNING and utilizing coaching techniques. Get ready to watch as your teachers effectively implement rigorous standards and best practices to make NOTICEABLE IMPROVEMENTS and MOTIVATING MOVEMENTS at your campus.

Let's do this together.

[Let's Talk \(click here\)](#)

Michelle@NanceEducationalSolutions.com

www.NanceEducationalSolututions.com

